



Purpose of the role

The Kids Church team helps children to grow as disciples of Jesus in Orange and beyond through the ministry of Kids Church.

Character expectations

- Profess faith in Christ and are an active member of their own congregation. They will seek to grow their own relationship with Christ through regular prayer and Bible reading.
- Model godliness for those they lead, setting an example in their speech, conduct, love, faith and purity (1 Tim 4:12).
- Abide by the OEC Code of Conduct for Volunteers, Overseers and Ministry Workers.
- Support and respect the Kids Church Team Leaders and the leadership (Overseers and Ministry Staff) of OEC.

The Kids Church Team

Kids Church teams teach the Bible to the children of OEC so that they may grow in their knowledge and love of God and grow up trusting in Jesus for the forgiveness of their sins.

Kids Church team members recognise that children are members of earthly families. Christian parents are commanded to bring their children up in the training and instruction of the Lord (Ephesians 6:4), so Kids Church teams seek to support parents as they train and instruct their children. They do this by faithfully teaching the Bible to children in age-appropriate ways, communicating with parents about what is being taught, praying with and for the children at Kids Church and providing an opportunity for parents to engage in church without interruptions so that they may grow in their own relationship with God. At all times, Kids Church teams respect the authority of parents within the family.

Kids Church team members recognise that children are also members of God's family – the church. They seek to foster in the children a sense of belonging and commitment to God's family and facilitate a community who support and encourage children to grow in their faith.



Kids Church teams are made up of adults and junior leaders (teenagers) who work together in flexible ways to lead Kids Church.

Kids Church Team – the role in practice

Kids Church team members will do the following:

- Work with the other members of their team to share the teaching responsibilities depending on the giftedness and experience of the team. (i.e. not all member of the team are required to do upfront teaching and junior leaders are understood to be in a trainee role within the team)
- Take time during the week to faithfully prepare and then deliver Kids Church lessons.
- Commit to handing the Word of God with care and responsibility as they teach the children.
- Pray for the children in their Kids Church group.
- Pray for and support the other members of their Kids Church team.
- Attend and participate in Kids Church team training prior to teaching Kids Church.
- Arrive at church with sufficient time to set-up the Kids Church room prior to their service starting and return the room to its original condition following the Kids Church lesson.
- When unable to attend a week of Kids Church, they will work with the Kids Church Team Leaders to find an appropriate replacement leader.
- Follow all aspects of the OEC Safe Church Guide for Children's Ministry.
- Report any concern about the class to the Kids Church Team Leaders, or if it is a matter regarding the welfare of a child, to a Safe Ministry Contact.

Appointment and Commitment

- Kids Church leaders apply to and are organized into teams by the Kids Church Team Leaders, in consultation with their Congregational Minister and the Children's Minister.
- Kids Church team members will have been regularly attending OEC for at least 3 months prior to joining a team.
- Ordinarily, Kids Church teams commit to serving weekly for one school term in a 12-month period. However, team members are encouraged to consider serving for



more than one school term (i.e. four school terms in a year) if serving in a congregation different to the one they ordinarily attend.

- All Kids Church team members (over 18 years of age) must hold a current WWCC and have completed Safe Ministry Training within the last 3 years. Junior leaders are strongly encouraged to complete Junior Safe Ministry Training in their first year of joining a Kids Church team.

Leader Support

Kids Church teams work together to mutually support one another; share ideas, encouragement and feedback with other another; and pray for each other.

A curriculum of teaching materials is provided for Kids Church teams, containing ideas for how to present the Bible teaching, craft suggestion, games to support or reinforce the Bible teaching and ways to pray with children. Classroom materials, including Bibles and basic craft materials are also provided. Photocopying can be done through the church office.

Training of Kids Church teams is done by the Children's Minister at the Kids Church team training each term, prior to teams commencing serving for that term. Ongoing support, advice and feedback is available from the Children's Minister and Kids Church Team Leaders.

From time to time, members of Kids Church teams may have particular concerns about the welfare of certain children. These concerns should be raised immediately with a Safe Ministry Contact, who will support the team member as they care for any children in that situation, including assisting them to follow any official reporting obligations.

What will happen next?

You will be connected by your congregation's Kids Church Team Leader with your next step.