

Serving 2025

Those who serve, grow.



SERVING

WELCOME

Each year we set aside 3 weeks to pray and consider how we serve at OEC. It's much more than filling roles. We serve because Christ first served us (John 13:15). Paul gives a vivid picture of this in Ephesians 4:16:

"From him (Christ) the whole body, fitted and knit together by every supporting ligament, promotes the growth of the body for building itself up in love by the proper working of each individual part."

One of our culture statements at OEC is "Those who serve, grow". Those who actively, sacrificially and intentionally serve the body of Christ, will grow as Christians and help others grow. God works in our hearts, minds and habits when we set aside ourselves for the sake of others.

The big focus in Serving 2025 is teams. We want our move our focus from doing a task to serving with our brothers and sisters. Serving together in teams is a gift from God. We can learn so much from one another, encourage one another, and serve more effectively with each other. We encourage everyone in OEC to join a team in 2025.

Our second focus in Serving 2025 is serving effectively. This booklet can feel overwhelming, but we are a body with many parts. As you pray and consider playing your part in 2025, please consider the 6 points on page 3 to help you serve effectively for the mission of Jesus.

We hope Serving 2025 will be a blessing to you this year.

Ed Springer
Senior Minister

SERVING STEPS

Prepare

Ask God to grow you as you serve him.
Reflect on 2024. How might you serve differently?
Explore the Serving 2025 booklet.
Discuss your serving plans with someone.

Survey

Individually fill in the survey
by September 22.

Serve

Finalise your teams in Term 4
and start serving in 2025.



POSITION
DESCRIPTIONS

www.oechurch.org.au/serving2025

SERVING
2025
SURVEY



SERVING EFFECTIVELY

As you pray and consider serving Jesus and his people in 2025, please consider these 6 key points to help you serve effectively for the mission of Jesus.

1

REMEMBER THE MISSION

Every ministry at OEC is part of our mission to make disciples of Jesus. As you prepare to serve in 2025, ask how you can play a role in making disciples of Jesus in Orange and beyond.

2

STEWARD YOUR TIME

God gives us time each week to serve him. Before 2025 arrives, set aside time to serve God. Lock this time in your diary so you can commit to your team(s).

3

PRIORITISE TEAMS

We want to grow effective, joyful serving teams across OEC. Consider joining 1 or more teams in 2025. Remember your team will need time to serve, train and collaborate.

4

BE FLEXIBLE

We have many ministries that need volunteers. Can you offer to serve where you're needed? This is one way to be captured by the mission of Jesus.

5

SEEK A CHALLENGE

Look for ministry that will stretch you. Explore teams that teach the Bible and disciple people. Being stretched will help you trust God and grow your faith in him.

6

SERVE DEEP, NOT WIDE

Before you fill in the survey, list everywhere you are keen to serve. Ask whether you can give your full attention to the team. It can be wise to do less roles in more intentional ways.

SERVING TEAMS & ROLES

OEC TEAMS

These teams include members from across OEC. They serve together to make disciples of Jesus and support other teams making disciples of Jesus. The next step after ticking yes in the survey will be a conversation with the team leader or ministry staff. Some OEC teams are not included in Serving 2025 (e.g. Overseers, Congregational Leadership Teams). Consider your overall serving commitment in considering OEC Teams for 2025.

CONGREGATIONAL TEAMS

These teams serve the congregation to make disciples of Jesus. The next step after ticking yes in the survey will be a conversation with the team leader or ministry staff. Consider your overall serving commitment in considering Congregational teams.

COMMUNITY CARE & CONNECT

These teams include members from across OEC. They serve together to care and connect with our local community like Jesus. The next step after ticking yes in the survey will be a conversation with the team leader or ministry staff.

OCCASIONAL ROLES

These are roles where people serve on an occasional basis.

CAN'T SERVE IN 2025?

You can serve by praying regularly for the ministry of the gospel within OEC. Please fill in the survey and tick Prayer Team. We will send you prayer points each quarter.

OEC

TEAMS

ADRENALITES TEAM

The Adrenalites Team proclaim Jesus to children in years 3-5 in the context of a fun and enjoyable community. This includes running games and activities, preparing and delivering a short Bible talk, and leading small group discussions.

COMMITMENT: Thursday afternoons (5 - 8pm) during school term

TEAM LEADER: Jen Hoadley

NEED in 2025: 5 adults and youth to join the team



EASTER FAMILY FESTIVAL TEAM

The Easter Family Festival Team help organise OEC's role in the biggest inter-church event in Orange. OEC has historically organised and run a wide range of different stalls. Volunteers for the Easter Family Festival are reset each year.

COMMITMENT: Preparation and delivery of OEC activities at the Festival

TEAM LEADER: Tim Goldsmith

NEED in 2025: A new team with 5 - 10 adults and youth



EVANGELISM TEAM

The Evangelism Team oversees the evangelism heat, thinking, strategies and outcomes for OEC. They work together and with all OEC to see many people hear about Christ and some become followers of Jesus.

COMMITMENT: Meet quarterly; work with CLT

TEAM LEADER: Tim Goldsmith

NEED in 2025: 1-2 adults from 4pm and 6:30pm to join the team



KIDZONE TEAM

The KidZone Kids Team works to reach out to the children of Orange with the good news of Jesus at a holiday Kids Club (14-17 April 2025). The KidZone Kids Team work directly with the children, leading games, crafts, small group discussions, etc. Volunteers for KidZone Kids Team are reset each year.

COMMITMENT: KidZone week plus preparation

TEAM LEADER: Kerry Hanratty

NEED in 2025: A new team with 40 adults and 30 youth



MEN'S MINISTRY EVENTS TEAM

Serve with other men to organise the OEC men's weekend away or Congregational men's event.

COMMITMENT: Depends on the event

TEAM LEADER: Tim Denham and Congregational Ministers

NEED in 2025: Current team level ok

MINISTRY CENTRE MAINTENANCE TEAM

The Ministry Centre Maintenance Team care for and maintain the Ministry Centre, Church Office, and surrounds. This ensures that our public face of OEC is inviting and welcoming to all.

COMMITMENT: Monthly working bees

TEAM LEADER: Craig Reed

NEED in 2025: 5 - 10 adults to join the team



TEAM/ROLE RESET IN 2025



HIGH NEED



OPPORTUNITY FOR YOUTH

OEC TEAMS

MINISTRY CENTRE STAGING TEAM

The Ministry Centre Staging Team use their creativity and skills to design and install a theme in the Ministry Centre for a series or special event (e.g. Christmas).

COMMITMENT: 1+ design project per year

TEAM LEADER: Narelle Hausler

NEED in 2025: 2 - 4 adults and youth to join the team



MISSION SUPPORT TEAM

The Mission Support Team seeks to ensure that all of our mission partners (domestic and international) are receiving the support they need. The team also works to help every member of OEC engage with mission at individual, growth group and congregational levels.

COMMITMENT: Quarterly meetings and work with congregations

TEAM LEADER: Tim Goldsmith

NEED in 2025: Current team level ok

OEC YOUTH LEADER

The OEC Youth Team disciples teenagers by bringing them in, building them up, and training them to serve. The team teaches young people the Bible in small groups, as well as running games and other activities.

COMMITMENT: Every Friday night of school term

TEAM LEADER: Chris Holding

NEED in 2025: 5 adults to join the team



OEC YOUTH PARENT HELPER

The OEC Youth Parent Helper Team work with the Youth Team to disciple teenagers by bringing them in, building them up, and training them to serve. Parent Helpers co-lead small groups and assist in the running of activities.

COMMITMENT: Every Friday night for 1 school term per year

TEAM LEADER: Chris Holding

NEED in 2025: A new team of 15 adults



PLAY-PALS TEAM

The Play-Pals Team enables mums of young children to be active participants in their Growth Group by working with a day team leader to care for pre-school children over 12 months of age. This opportunity is for men and women who do not attend a Growth Group at this time and can help.

COMMITMENT: 1 - 3 times per term on Monday and/or Thursday mornings

TEAM LEADER: Area Leader: Libby Bogdanovs; Monday Team Leader: Beth Kidd; Thursday Team Leader: TBA

NEED in 2025: 5 - 10 adults to join the team



SENIORS MINISTRY - HOSPITALITY

Supply and serve food for the monthly Seniors events held at the Ministry Centre.

COMMITMENT: Up to once per month

TEAM LEADER: Shirley Woods

NEED in 2025: 5 adults to join the team



TEAM/ROLE RESET IN 2025



HIGH NEED



OPPORTUNITY FOR YOUTH

OEC

TEAMS

SIMPLY CHRISTIANITY TEAM

The Simply Christianity Team supports the organisation and implementation of our primary evangelistic course. Volunteers for the Simply Christianity Team are reset each year.

COMMITMENT: One 5 week course per year

TEAM LEADER: Tim Goldsmith

NEED in 2025: A new team with 8 adults



SRE TEAM - HELPER

SRE (Special Religious Education) is an opportunity to teach the Christian faith to young people through weekly scripture lessons in local public schools. The SRE Helpers assist SRE Teachers in weekly lesson plans, teaching, and classroom management.

COMMITMENT: Weekly lessons during term time

TEAM LEADER: Allie Farrar

NEED in 2025: 5 adults to join the team



SRE TEAM - TEACHER

SRE (Special Religious Education) is an opportunity to teach the Christian faith to young people through weekly scripture lessons in local public schools. The SRE Teachers teach classes using an approved curriculum during school hours.

COMMITMENT: Weekly lessons during term time

TEAM LEADER: Allie Farrar

NEED in 2025: 5 adults to join the team



TALK FOR 12 PODCAST TEAM

Talk for 12 is a podcast for OEC women. The team help production of the podcast as episode hosts or contributors; in programming, recording and editing, scheduling and promoting. Talk for 12 allows women to teach, encourage and equip one another to serve God for his glory.

COMMITMENT: Dependent on the role

TEAM LEADER: Suellen Milham

NEED in 2025: Women who are willing



TEAM LEADER - OPEN TO LEAD AN OEC TEAM

Team Leaders lead a team of volunteers to serve God and his people. The Team Leader does not need to be an expert or gifted in the ministry area.

COMMITMENT: Dependent on the team

TEAM LEADER: Ed Springer

NEED in 2025: 5 - 10 adults willing to lead teams in 2025



WOMEN'S MINISTRY EVENTS TEAM

Women's Ministry Event Teams work together under the leadership of a Women's Event Team Leader to organise all of the logistics for a women's event.

COMMITMENT: 1 event per year

TEAM LEADER: Suellen Milham

NEED in 2025: 10 women to join the team



TEAM/ROLE RESET IN 2025



HIGH NEED



OPPORTUNITY FOR YOUTH

CONGREGATIONAL TEAMS

AV TEAM

The AV Team enables upfront ministries to be clearly heard and seen. Serve by mixing the sound, operating the screens or managing the online stream.

COMMITMENT: Approximately once a month on a Sunday

TEAM LEADER: Andrew White (9am), Phil Bennett (10:45am), Andrew Smith (4pm), Chris Holding (6:30pm)

NEED in 2025: 2 adults or youth to join the sound team and 2 adults or teens to join the screens team for 9am, 10:45am and 4pm



COFFEE CART TEAM

The Coffee Cart Team serves great coffee and hot chocolate to our congregations. Providing great customer service is a way to build community through hospitality.

COMMITMENT: Approximately once a month

CONTACT Alex McFadyen (9am), Julie Hensby (10:45am), Rob Lowther (4pm)

NEED in 2025: Current team level ok



CRECHE TEAM

The Creche Team enables parents to participate in the main church program. They supervise and care for children aged 1-3 years old during our Sunday services.

COMMITMENT: 2 - 3 Sundays per school term

TEAM LEADER: Jessica Duong (9am), Libby Bogdanovs (10:45am), Allie Downie and Jo Upson (4pm)

NEED in 2025: 5 adults or youth to join the team at 9am, 3-4 at 10:45am and 5 at 4pm



CONGREGATIONAL TEAMS

GROWTH GROUP LEADER & CO-LEADER

Growth Group Leaders lead small groups where people grow as disciples of Jesus. Growth Group Leaders and Co-Leaders are men and women who work together in teaching, leading and caring for people in their group.

COMMITMENT: Every week during term

TEAM LEADER: Jill Brown & Peter Tillott (9am), Baden Bogdanovs & Jen Teitzel (10:45am), David Hanratty & Karina Blanch (4pm), Phoebe Hathway & Nick Milham (6:30pm)

NEED in 2025: 16 adults to join the team (4 for each congregation)



MEALS MINISTRY TEAM

The Meals Ministry Team work together to provide meals for people in their congregation. The meal may be fresh or frozen, home made or purchased. All required details are provided.

COMMITMENT: On request

TEAM LEADER: Beth Westcott (9am), Lerryn Baker (10:45am), Suz Fuller (4pm), Kath McMaster (6:30pm)

NEED: Anyone who is willing



MUSIC TEAM

The Music Team sing and play instruments so the congregation may build one another up and respond to God in song.

COMMITMENT: Approximately once a month on a Sunday

TEAM LEADER: Blaise & Claire Pascal (9am), Cass Key (10:45am), Kenan Milham & Jo Upson (4pm), Chris Holding (6:30pm)

NEED in 2025: Current team level ok



TEAM/ROLE RESET IN 2025



HIGH NEED



OPPORTUNITY FOR YOUTH

CONGREGATIONAL TEAMS

SUNDAY HOSPITALITY - CLEANING

The Sunday Hospitality Cleaning Team care for our Ministry Centre during Sunday services. They ensure that it is ready for the next group to use and enjoy.

COMMITMENT: Approximately twice per quarter

TEAM LEADER: Administrator

NEED in 2025: 3 adults or teens to join the team at each of 9am, 10:45am and 4pm



SUNDAY HOSPITALITY - LOCK UP

The Sunday Hospitality Lock-Up Team lock up the Ministry Centre after 10:45am and 6:30pm. They play a vital role in packing down and locking up the Ministry Centre to ensure that it is safe.

COMMITMENT: Approximately twice per quarter

TEAM LEADER: Tim Goldsmith (10:45am) and Chris Holding (6:30pm)

NEED in 2025: Current team level ok

SUNDAY HOSPITALITY - MORNING/AFTERNOON TEA

The Sunday Hospitality Morning/Afternoon Tea Team serve food and drink to our congregations. Providing great service is a way to facilitate conversations and fellowship through Sunday hospitality.

COMMITMENT: Approximately 2 - 3 times per quarter

TEAM LEADER: Administrator

NEED in 2025: 6 adults or teens to join the team at each of 9am, 10:45am and 4pm



CONGREGATIONAL TEAMS

SUNDAY KIDS CHURCH TEAM

The Kids Church Team seeks to grow our children as disciples of Jesus. They work together to teach the Bible to children in age-appropriate ways during our Sunday services.

COMMITMENT: Every Sunday for one school term, or full-time in a congregation other than the one you attend

TEAM LEADER: Ali Tillott (9am), Mike Colgan (10:45am), Kerry Hanratty (4pm)

NEED in 2025: 5+ adults or teens to join the team at each of 9am, 10:45am and 4pm



SUNDAY YOUTH TEAM

The Sunday Youth Team disciples young people by teaching the Bible on Sundays in small groups.

COMMITMENT: Up to every second Sunday

TEAM LEADER: Chris Holding

NEED in 2025: Current team levels ok

WELCOME TEAM

Welcome Teams facilitate a culture of welcoming across OEC. They greet everyone each Sunday and help newcomers connect with OEC.

COMMITMENT: Approximately once a month on a Sunday

TEAM LEADER: Steve Adams (9am), Leigh & Fiona Higgins (10:45am), Anitra Lipscomb (4pm), Kev Parton (6:30pm)

NEED in 2025: 5+ adults or youth at all four congregations



TEAM/ROLE RESET IN 2025



HIGH NEED



OPPORTUNITY FOR YOUTH

COMMUNITY CARE & CONNECT

AGED CARE VISITATION TEAM

The Aged Care Visitation Team show Christ's love to elderly people who are experiencing loneliness in our community by providing connection and friendship. The team work within the government funded Aged Care Volunteer Visitors Scheme.

COMMITMENT: 1 hour per fortnight

TEAM LEADER: Karina Blanch

NEED in 2025: Anyone who is willing

COMMUNITY FOOD SUPPORT TEAM

The Community Food Support Team cook meals to be shared with our wider community as a demonstration of God's kindness towards vulnerable people.

COMMITMENT: Quarterly cooking

TEAM LEADER: Karina Blanch

NEED in 2025: Anyone who is willing



DISASTER RESPONSE TEAM

The Disaster Response Team are available to assist with practical needs following a community crisis (e.g. natural disaster) to show compassion and care as there is opportunity.

COMMITMENT: On request

TEAM LEADER: Michelle Einsaar

NEED in 2025: Current team level ok



COMMUNITY CARE & CONNECT

JESUS CLUB

The Jesus Club Team make Christ known to people with intellectual disabilities so they can know him and live as his disciples. Leaders work within a team to run the program which includes running games, craft, singing, delivering a short Bible talk and small group discussion.

COMMITMENT: Fortnightly during school terms

TEAM LEADER: Lily Robson

NEED in 2025: 4 adults to join the team

RAGAMUFFINS PLAYTIME HELPERS

Ragamuffin Playtime Helpers are an integral part of Ragamuffins' mission to build a bridge between our local community and Jesus. They provide practical support for all families, freeing up the Ragamuffins Team to engage with other families.

COMMITMENT: 2 hours once or more a month

TEAM LEADER: Kristy Marshall and Lydia Smith

NEED in 2025: 6 adults to join the team



TEAM/ROLE RESET IN 2025



HIGH NEED



OPPORTUNITY FOR YOUTH

OCCASIONAL CONGREGATIONAL ROLES

KIDS TALKS

Kids Talkers teach God's word in a short, concise, and creative way so people of all ages may engage with one key biblical truth together.

COMMITMENT: 2 Sundays per quarter

TEAM LEADER: Congregational Ministers

NEED in 2025: 2 adults to join the team at 9am, 10:45am and 4pm

UPFRONT BIBLE READING

The Bible Reader reads God's word clearly so that people may engage with the truth of God's word. Volunteers for Bible reading are reset each year.

COMMITMENT: 2 Sundays per quarter

TEAM LEADER: Congregational Ministers

NEED in 2025: A new team with 15 adults or teens per congregation



UPFRONT PRAYER

The Prayer Leader leads the prayers of the congregation to God, presenting our praise, confession, thanksgiving and requests to him in faith. Volunteers for prayer leading are reset each year.

COMMITMENT: 2 Sundays per quarter

TEAM LEADER: Congregational Ministers

NEED in 2025: A new team with 15 adults or teens per congregation



OCCASIONAL OEC ROLES

ADRENALITES DINNER TEAM

The Adrenalites Dinner Team cook and serve dinner for the children and leaders. They work in a small team to purchase, prepare and serve an allocated recipe.

COMMITMENT: Once per term

TEAM LEADER: Anitra Lipscomb

NEED in 2025: 4 adults to join the team

ADRENALITES KITCHEN HELPER

Adrenalites Kitchen Helpers assist the Adrenalites cooks in the tasks of washing dishes and cleaning the kitchen following dinner at Adrenalites.

COMMITMENT: Once per term

TEAM LEADER: Anitra Lipscomb

NEED in 2025: 2 adults to join the team

CHRISTMAS HAMPER TEAM

The Christmas Hamper Team provide Christmas hampers to OEC members and some members of the community.

CONTACT team leader Natasha Moxey if you are interested in this team in 2025



CROSS PURPOSES ARTICLES FOR ORANGE CITY LIFE

Orange City Life contributors write 200 word articles (called "Cross Purposes") aimed at piquing interest in the Christian gospel.

COMMITMENT: Approximately 1 article per quarter

TEAM LEADER: Gregg Maynard

NEED: Current team level ok



TEAM/ROLE RESET IN 2025



HIGH NEED



OPPORTUNITY FOR YOUTH

OCCASIONAL OEC ROLES

FOOD/DRINK FOR MINISTRIES/SPECIAL OEC EVENTS

The Food/Drink for OEC Ministries/Special Events Team organises food provision, and as required offer set-up, service of food, and clean-up for a variety of ministries (e.g. Jesus Club supper) or special OEC one-off events (congregational or all OEC). This team does not serve Adrenalites dinners. This team is reset every year.

COMMITMENT: 1 ministry/event per year

TEAM LEADER: Administrator

NEED in 2025: A new team of 5 - 10 adults or youth



KIDZONE SUPPORT TEAM

The KidZone Support Team helps KidZone to run by serving in roles that don't directly involve leading a group of children. These opportunities include catering, drama, music, coffee cart, registrations, etc. Volunteers for the KidZone Support Team are reset each year.

COMMITMENT: Variable depending on the role

TEAM LEADER: Kerry Hanratty

NEED in 2025: A new team with 20+ adults and youth



SPECIAL EVENT CLEANING TEAM

The Special Event Cleaning Team support clean-up for a variety of special OEC one-off events (congregational or all OEC). They ensure that the Ministry Centre is ready for the next group to use and enjoy. This team is reset every year.

COMMITMENT: One event per year

TEAM LEADER: Administrator

NEED in 2025: A new team with 10 adults and youth

